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Washington, DC, November 22, 2019 — SOS Children's Villages - USA, Inc., announced today the appointment of former Patheon CFO Stuart Grant as Chair of the Board of Directors, while Brian Reinken, a Partner with Egon Zehnder, will serve as Vice Chair. In addition, Zenplace CEO Rahul Mewawalla has joined the Board, bringing digital, technology and business expertise. These industry leaders are fully committed to SOS USA's mission and to increasing the number of children and families SOS is able to help.

SOS USA is the U.S. headquarters of SOS Children's Villages International, the world's largest nonprofit organization dedicated to supporting orphaned and abandoned children. SOS's comprehensive approach – strengthening families through economic and social support, providing long-term care for children in need, educating and empowering youth, and advocating for children's rights – transforms the lives of millions of children and families each year. According to a study by Boston Consulting Group, every \$1 invested in SOS programs returns \$14 in benefits to society.

New Board Chair Stuart Grant, who has served on the Board of Directors since 2017, said, "I am excited to take on this new role. SOS's powerful, time-tested model truly works: in the U.S., 100% of SOS youth graduate from high school, and SOS alumni are 6 times more likely to graduate from college than youth in traditional foster care. In addition to directly helping children and families to succeed, SOS is part of a global movement to advance children's rights and protection."

"I feel privileged to have the opportunity to work with Stuart and Brian in their new leadership roles and to welcome Rahul to the Board as part of our strategic Board expansion. I am also deeply

grateful to Bob Baird, who has led SOS USA as Board Chair since 2013, and look forward to his continued service on the Board," said Neil Ghosh, CEO of SOS USA. "Worldwide, there are 220 million children at risk of growing up alone. They need our help. These leaders bring deep understanding of the power of holistic interventions to change the lives of vulnerable children and youth."



Stuart Grant, Board Chair

Stuart Grant was introduced to SOS Children's Villages in 2016 and joined the Board of Directors in 2017, most recently serving as Vice Chair. Stuart has a passion for supporting children who have been separated from their families, and he has recently been able to devote significant time to supporting the growth of the organization.

Stuart has 25 years of experience as a senior finance executive and CFO in the electronics and biopharmaceutical industries. He has been CFO of three public companies, working with company leadership teams to drive growth and profitability across the world. Most recently, he was the CFO of Patheon, a leading service provider to the pharmaceutical and biotech industries. Originally from Scotland, Stuart holds a Bachelor of Accounting degree from Glasgow University and is a Chartered Accountant.



Brian Reinken, Board Vice Chair

Brian Reinken joined the Board of Directors in 2015. He is a Partner with Egon Zehnder, one of the world's largest global search firms, and has been with the firm since 1999. Brian has served in a variety of leadership roles in the firm and was Managing Partner for the U.S. Practice for many years. He also founded and built Egon Zehnder's Texas offices.

Brian is a core member of Egon Zehnder's CEO and Board Practice and has deep expertise in CEO, C-Suite and Board of Director executive search. He is also a core member of the firm's Global Consumer Practice, with a focus on consumer technology, retail, media and ecommerce. He has extensive global client experience, successfully serving Fortune 500 clients and leading global brands across a broad spectrum of companies. Brian earned his MBA from the University of Chicago Booth School of Business and his BBA in Finance from the University of Texas at Austin.



Rahul Mewawalla, Board Member

Rahul Mewawalla is the CEO of Zenplace, an artificial intelligence, machine learning and technology platform company, and is a digital, business and technology leader. Rahul has held multiple leadership roles, including board director, CEO, COO, chief digital officer, president, head of business unit, and divisional leader at Fortune 500 companies such as Nokia/Microsoft,

Yahoo/Verizon, NBC Universal/General Electric/Comcast and at high-growth Silicon Valley startups. He also led and ran the U.S.'s first digital, entrepreneurship and technology program in San Francisco, in collaboration with the White House.

Rahul has received numerous awards and honors, such as Top 40 under 40 Leaders, Silicon Valley's Top 50 Innovators, and the Future Mobile Gold Award for technology and business successes. He has been featured in major publications such as the *Wall Street Journal*, *Harvard Business Review*, and *Forbes*. Rahul holds an MBA from Northwestern University's Kellogg School of Management.

About SOS Children's Villages

SOS Children's Villages builds loving, stable families for orphaned, abandoned and other vulnerable children in 135 countries, including the United States. In addition to providing family-based care for kids who would otherwise grow up alone, SOS supports struggling families so children can stay with their parents and helps at-risk teens navigate the road to adulthood. Through family strengthening programs, long-term care for children, education and job skills training, and emergency relief efforts, SOS provides life-changing support to millions of children and families worldwide each year. https://www.sos-usa.org/